

COVENANT CHRISTIAN SCHOOL

HEALTH AND SAFETY POLICY

As a Christian school, it is the responsibility of the whole body to be vigilant at all times for the health and safety of the children and each other. The Bible teaches us that we are all deemed to be extremely precious in God's eyes; even the very hairs on your head are all numbered (Matthew 10:30).

There are many examples in the Bible where Jesus showed concern for the health and safety of the children for example

1. Jairus daughter - Mark 5 v 21 - 43
2. Freeing a child from demon possession - Mark 9 v 14 - 27
3. Jesus cares about the children - Matthew 19 v 14

With this in mind, our aim as a Christian school is to protect the children in our care to the best of our ability, as taught in the Bible.

THE LAW

Health and Safety responsibilities are derived from the Health and Safety at Work etc Act 1974 and associated regulations, which are enforced by the Health and Safety Executive (HSE).

AIMS

The aims of this Policy are to:-

1. Provide a safe and healthy environment for students, teachers, parents and all other people who come on to the school premises
2. Ensure that all members of the school community understand their own responsibilities in maintaining a safe and healthy environment

RESPONSIBILITIES AND ROLES

The Management Committee has responsibility to ensure that this Policy is adhered to. Day-to-day management is delegated to Roger Slack (The Hawthorns)

All members of the school community (teachers, students and parents) should

- Be aware of their own responsibilities for maintaining a safe and healthy environment
- Use common sense at all times to take reasonable care of their own safety and that of others
- Be familiar with instructions and guidance on health and safety within the school
- Report any identifiable hazards to the duly appointed health and safety manager

without delay. (See Dennis Hardy.)

INSPECTIONS

Regular inspections and risk assessments will be carried out in accordance with HSE Guidelines

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PRACTICES AND PROCEDURES

- All accidents involving students must be recorded in the Accident Book kept in the morning room
- Parents must be informed of any injury to their child, in particular any serious bump to the head
- All staff should be vigilant to spot potential causes of accidents and to take action to prevent them wherever possible
- PE and sports equipment is to be checked regularly by the teacher in charge of sports activities
- Electrical equipment is to be checked regularly and reports are to be kept in the school records
- Electrical equipment should be positioned carefully to avoid trailing leads and other hazards
- All litter should be disposed of in the bins provided
- The gates must be kept closed at all time between 9am and 3pm

RELATED POLICIES

This Policy summarises the information and procedures contained in the following Policies:-

- COSHH
- Electrical Equipment
- First Aid
- Fire Safety
- Outdoor Education and Trips
- Playground
- Regulated Substances
- Transport

ACCOMPANYING INFORMATION AND GUIDANCE

Reference is made to the following publications produced by the DfE and the HSE:-

- Health and Safety: Responsibilities and Powers

- Health and Safety of Pupils on Educational Trips
- Guidance on First Aid for Schools
- Five Steps to Risk Assessment
- A Guide to Risk Assessment Requirements
- RIDDOR 2013 (a guide to requirements for reporting injuries etc)
- <http://www.hse.gov.uk/riddor/index.htm>

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REVIEW

This Policy should be reviewed every 3 years unless:-

- there is a change in personnel
- there is a change in the school's location
- there is a significant change in Health and Safety legislation

when it should be reviewed earlier

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